

### **Discipline Policy-Zion Lutheran Preschool**

It is normal for children to misbehave at times. When a child's behavior is disruptive or negative we have steps that we follow as a school wide policy. These are as follows:

1. The teacher explains to the child that the behavior is unacceptable and how others might feel as a result of their behavior.
2. The teacher redirects the child by moving them away from whatever is causing the problem.
3. When disruption or negative behavior does not improve the child may need a period of time separated from the group. This time will not exceed one minute per year age of the child. The child is supervised at all times.
4. If the behavior is serious or continual, the child is brought to the director by the teacher. They sit down and discuss the behavior with the child. The director or classroom teacher will then follow up with the parents.
5. If no change in the behavior is made and if it is disruptive or harmful to the other children, the child may be dismissed.
6. The child will never be disciplined for failing to eat or for soiling him/herself.
7. The teacher and staff are disallowed hitting, shaking, corporal punishment, abusive language, frightening treatment, withholding food or emotional responses and forcing a child to remain silent for lengthy periods.

### **Behavioral Removal Policy- Zion Lutheran Preschool**

If the steps in the discipline policy for correcting negative behavior have been enacted and a child shows a pattern of disruptive behavior that is serious and continual, the director may require a child's removal from the school.

The director and classroom teacher will meet with a parent to discuss the necessary corrective action for the behavior and a time frame and plan for correction and improvement.

If after a predetermined time frame for correction has failed, a follow up parent conference will be scheduled and the parent will be informed of the child's removal from the school. Parents will be give a period of two weeks to find alternate childcare.

Conferences, corrective measures and notice of removal will take place in a period not to exceed one month.

Dangerous behavior involving physical harm by a child (which exceeds normal age related misbehavior) or physical harm or verbal threats by a parent to another child or staff may warrant immediate removal of a child from school.

The parent signature on the previous pages acknowledges the acceptance and understanding of the procedures listed in the **Discipline Policy** and in the **Behavioral Removal Policy**.